



## our retreat leaders

ARE CORE LEADERS OF **I-RELATE** (THE INTERCULTURAL LEADERSHIP INSTITUTE) THAT HAS HELPED MANY CHURCHES IN CAL-NEVADA ANNUAL CONFERENCE INCREASE THEIR EFFECTIVENESS IN RELATING ACROSS CULTURAL AND RACIAL LINES.

### *Dr. Lucia Ann McSpadden, Founder & Director of i-Relate*

Dr. McSpadden is a cultural anthropologist, educator and life-long United Methodist with an inter-racial family. She has lived and worked in Mexico, Japan, Nepal and Sweden. The author of *Meeting God at the Boundaries: Cross-Cultural/Cross-Racial Clergy Appointments*, Dr. McSpadden has designed and co-facilitated cultural competency and anti-racism workshops for church and community organizations.

### *Rev. Sun Hee Kim, Consultant & Trainer for i-Relate*

Rev. Kim is a United Methodist clergy woman who is currently serving a church in Walnut Creek, CA. As an Asian-American, she has served mostly Anglo churches and has worked in various cross-cultural/cross-racial settings within both The United Methodist denomination as well as ecumenically. She is trained and certified as an administrator of the Intercultural Development Inventory (IDI) and has provided consultation and training for individuals, congregations and denominational leadership, boards and agencies.

### *Rev. Dale Weatherspoon, Consultant & Trainer for i-Relate*

Rev. Weatherspoon graduated from Wesley Theological Seminary in Washington, DC in 1999. He has served three churches in the California-Nevada Annual Conference: Almaden Hills, First UMC of Redwood City and currently, Alum Rock in east San Jose. All of these appointments have been cross-racial and cross-cultural appointments. He has passion for justice ministry and teaching and sees himself a cultural bridge person who works to help people see not only their commonalities but to appreciate and value their differences.

## Registration Information

Registration is limited to 18 clergy and 18 laity.

Cost is \$300 per pair of 1 clergy and 1 laity, which includes lodging, meals and program materials.

Registration form and fee must be received by Friday, August 6th, 2010.

*To register, contact:  
Rev. Samuel S. Yun  
Director of Program Development  
for Cal-Pac Camps*

*RSVP via e-mail: [syun@cal-pac.org](mailto:syun@cal-pac.org)  
RSVP via phone: 626.568.7332*

*Registration form and additional information will be sent to you upon RSVP.*

*For more information on Aldersgate Retreat log onto:  
[www.aldersgateretreat.org](http://www.aldersgateretreat.org)*

○ EQUIPPING | ○ EMPOWERING | ○ EVOLVING

# Crossing Bridges

## Cross-Cultural Competency Training Retreat

August 19-22, 2010 | Aldersgate Retreat



sponsored by Cal-Pac Camps and The Center For Leadership in partnership with Commission on Ethnic Ministries | Commission on Religion & Race



626.568.7332

[WWW.CALPACCAMPS.ORG](http://WWW.CALPACCAMPS.ORG)

PO BOX 6006, PASADENA, CA 91102



*“The [training offered by i-Relate] helped our church leaders build on their existing values of openness, care and nurture. Because of the training session, an awareness of cultural diversity within the church is increasing and has inspired the church to continue new initiatives...”*

REV. ED LUBIANO  
FORMER PARTICIPANT OF I-RELATE TRAINING SESSION



## ADDRESSING THE MINISTRY & LEADERSHIP NEEDS OF INCREASINGLY DIVERSE CONTEXTS.

*Demographic studies in the United States show that our population is increasingly becoming diverse. Especially in Southern California and in the California-Pacific Annual Conference, we are experiencing cultural and racial diversity as the norm, and not the exception to the rule. In light of this highly cultural, racial and ethnic diversity there is great need to provide training in cross-cultural/cross-racial competency, so that we can better develop a sense of community across and within ethnic/cultural/racial lines.*

## who is this for?

**PRIMARILY FOR CLERGY AND LAITY IN CROSS-CULTURAL APPOINTMENT SETTINGS**



The Crossing Bridges retreat is a training program established by Cal-Pac Camps targeting primarily clergy and laity in cross-cultural appointment settings. Clergy will gather a day early on Thursday, August 19th and the laity will join beginning the evening of Friday, August 20th. The ultimate hope for this weekend of training is that pastors and lay people will be better equipped to effectively relate across and within cultural and ethnic differences. (Other training opportunities will be offered in the future for people outside of cross-cultural appointment settings.)

## what will the training cover?

**ISSUES OF IDENTITY & SELF AWARENESS, THEOLOGICAL & BIBLICAL FRAMEWORK FOR CROSS-CULTURAL MINISTRY, EXEGESIS OF WORLD VIEWS & VALUES**



This weekend training will focus on vital topics related to addressing the core issues of cross-cultural competency. From understanding ourselves in the context of our past and present to seeing our potential in light of opportunities and challenges, our time together will be spent on practical elements that can shape our effectiveness as leaders in cross-cultural ministry settings.

Of course, because our work is in the church, we will be very intentional about laying a biblical and theological foundation on which our practical skills and competencies can be built.

Additionally, we will be taking a careful and critical look at our world views and values in order to dissect and investigate some of the root causes of cultural clashes.

Lastly, the training will offer practical tools and skills necessary for communication, for leadership and in dealing with conflict in cross-cultural settings.

Our hope is that the participants of the retreat will each leave with a clear, intentional and personally designed journey for future growth in cultural competency.

## what tools and methodolgies will be used?

**A MULTI-DIMENSIONAL, INTERACTIVE APPROACH TO LEARNING AND TRANSFORMATION WHERE COMMUNITY EXPERIENCE TAKES CENTER STAGE**



We have intentionally designed this training program with the clergy and laity in mind, understanding that cross-cultural competency training is best offered and received in the context of relationship building and community. This is why the training will take place in the format of a retreat at the beautiful and comfortable ALDERSGATE RETREAT & CULTURAL CENTER located in the Pacific Palisades where we will live, eat, sleep and learn together over the course of a weekend.

The actual training sessions will include presentations, small group discussions, individual reflection and self-inquiry, analysis of real life case studies, role playing, experiential exercises, engaging in Bible texts, and personal one on one consultations. Our goal is to use a

variety of different approaches in order to address the different learning styles that will be present in the group.

It is absolutely important and necessary that a clergy participating in the training identify one lay person in their church to participate and be trained as well (preferably a Lay Leader, Administration Council Chair, or SPRC Chair). This training will be most beneficial if clergy and laity are trained together and then sent back to their churches to share with others what they have learned.

Optional Intercultural Development Inventory (IDI) will be administered to those interested in going deeper in their cultural self-awareness. More info will follow after registering for the retreat.